

Modern Slavery and Human Trafficking Statement- eva crm as part of Emplas Holdings Ltd.

Emplas Window Systems Ltd are committed to trading ethically, sourcing responsibly, and working to prevent modern slavery and human trafficking throughout our organisation and supply chains. We take any allegation of human rights abuse seriously and operate a zero-tolerance approach to modern slavery in all its forms.

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and outlines the steps taken by Emplas Group to prevent modern slavery and human trafficking in our business and supply chains for the financial year ending July 2025. It will be reviewed annually and published on our website.

Our Structure and Supply Chains

Emplas Group operates in the building and construction sector, specifically within the window and door fabrication industry. Our supply chains include, but are not limited to:

- Raw material suppliers
- Component manufacturers
- Logistics providers
- Subcontracted installers
- Service contractors
- Maintenance contractors
- Employees and customers

We acknowledge that imported goods from outside the UK and EU may carry a higher risk of slavery and human trafficking. These sources are subject to enhanced management controls and ongoing monitoring.

Policies and Governance

We have established internal policies to ensure ethical and transparent business practices, including:

- Modern Slavery Policy
- Whistleblowing Policy
- Grievance Procedures

These policies are accessible to all employees electronically and available from the HR department upon request.

Due Diligence and Risk Management

As part of our supplier approval process, we conduct reviews of supplier controls and undertake regular internal audits. We assess risks across recruitment, references, training, reporting mechanisms, and record keeping. We will not support or engage with any business knowingly involved in slavery or human trafficking.

Training and Awareness

All employees are informed of our zero-tolerance stance during induction and throughout their employment. Training is provided to help staff identify and report concerns related to modern slavery and human trafficking.

Accountability and Oversight

The Directors and Senior Management are responsible for implementing this policy and ensuring adequate resources and investment are in place. Formal procedures, including disciplinary actions, are established for breaches of this policy.

Board Approval

This statement has been approved by the Board of Directors and signed by:

Signed:

A handwritten signature in black ink, appearing to read 'Kushal Patel', followed by a horizontal line.

Kushal Patel
Managing Director
Emplas Windows Systems
July 2025